

CHPA Board Meeting Minutes Tuesday, December 19, 2023 – 5:45 P.M. Community Conference Room and Live Streamed

Present: Angela Giron, Nick Angiocchi, JoSeeph Garcia, Charity Maes, Matt Garcia, Steven Trujillo, Cecelia Trujillo

Ex-Officio Members Present: Felicia Johnson, CCA Teacher Representative; Cheryl Gomez, PCC Representative; Garrison Ortiz, CSU-Pueblo Representative

Ex-Officio Members Absent: Rusty McBee, George Cruz (tried to give report via telephone, connection was lost), Alicia Figueroa

Others Present: Christian De La Oliva, President/CEO; Lorrie Marquez, Executive Assistant; Shannon Behling, Human Resource Director; Loretta Cruz, IT Director; Robin Archuleta, Enrollment Director; Vicki Potter, ECMS Principal; Mike Agilar, Director of Operations and Facilities; Art Alarid, Director of Transportation; Theresa Martinez, DHPH Counselor/Director of Early College Programs/K-12 Gifted and Talented Coordinator; Chris Carillo, Athletic Director; Jessica Gonzales, HR Specialist; Jacob Balczewski, ECMS Social Studies Teacher; Katheryn Scandozza, DHPH Math Teacher; Janette Powell, 5th Grade Teacher; Maria Clark, ECMS Spanish Teacher; Ramona Vigil, ELL Paraprofessional; Lynn Rodriguez, Admin Assistant ECMS; JoDee Alarid, Senior Admin assistant; Sarah Siegrist and Kim Griego, Abacus (remote); Richard Orona, Legal Counsel

Meeting Date: Tuesday, December 19, 2023

Recorded by: Lorrie Marquez

AN=Action Needed; AT=Action Taken; D=Discussion; I=Information Only; CR=Committee Referral

1. **This regular meeting of the CHPA Board of Directors was called to order at 5:47 p.m. in the Community Meeting Room by Board President, Angela Giron.**
2. **Pledge of Allegiance**
3. **Roll Call of CHPA Board Members constituted a quorum.**
4. **Roll Call CHPA Ex-Officio Members**
5. **New Board Member Oath of Office**
 - AT **Richard Orona administered the Oath of Office to new board member Cecilia Trujillo in compliance with §24-12-101, §22-30.5-104.9 C.R.S. Colorado Constitution Article 12.**
6. **Modifications/Approval of Agenda**
 - I **Mr. De La Oliva requested removal of agenda item 10. Study Session a. Education Redefined for rescheduling to a future meeting.**
 - AT **Nick Angiocchi motioned to approve the agenda with the modifications as noted, seconded by Steven Trujillo with a unanimous vote and no discussion. Motion carried.**
7. **Public Forum [Reference BP 1070 Public Participation at Board Meetings]**
 - Katheryn Scandozza, DHPH Teacher/Coach – School Climate**

Ms. Scandozza shared that on December 6th the high school staff was required to attend a mandatory meeting to hear about the current state of their school. She shared that she believes that CHPA is heading in the wrong direction with the recent staffing and restructuring decisions. She explained that the well-being of the staff will

provide success for the students and her concern for students leaving the school. CHPA's current leadership sponsored an environment of contention between the three academies. Information is purposefully being given to some and withheld from others all the while claiming full transparency. She suggested elimination of the position of the CEO to help with the financial situation and consulting with an outside source for guidance on specific issues. She closed her comments by sharing that she requested to speak at the meeting in the best interest of staff and students.

Theresa Martinez, DPHH Counselor

Ms. Martinez shared her concerns with the school leadership, staff morale is being affected. Suggested budget cuts by the staff were not taken into consideration and the solar array is not yet in working order. She shared the importance of the school to the students and her concern for the loss of staff, security, and programing that makes the high school unique.

Janette Powell, 5th Grade Teacher CCA

Ms. Powell shared her letter dated 12/19/23 that was emailed to the CEO and Board Members regarding the selection of principals and restructured model. In her comments she shared her concern for the staff, parents, and students; and her disappointment in the manner in which the CEO chose the staff to assume the duties of the remaining principal. Her perspective of the disregard shown to the CCA and DPHH Principals had shaken faith in the current leadership. She shared her belief in the importance of school leaders to know that the staff is doing their very best to do teach students, but it has become increasingly more challenging when we struggle to support questionable leadership decisions and actions taken.

8. Executive Session – Part I 6:04p.m.

AT Steven Trujillo moved to enter into Executive Session for discussion of personnel matters pursuant to C.R.S. 24-6-402-4 (B) (E) (F); seconded by Nick Angiocchi, with a unanimous vote and no discussion. Motion carried.

Mr. De La Oliva, Richard Orona, Lorrie Marquez, Shannon Behling and Jessica Gonzales were invited to stay for the session. Ms. Behling and Ms. Gonzales were excused at 6:34p.m.

Exit Executive Session 7:34p.m.

AT Nick Angiocchi moved to exit executive session, seconded by Charity Maes with a unanimous vote by all members and no discussion. Motion carried.

9. Open Session 7:35p.m.

10. Study Sessions:

a. Education Redefined – Tabled

b. Enrollment Report

I Robin Archuleta, Director of Enrollment presented the 2023/24 Enrollment Update. The presentation included enrollment counts from 2018 to present, persistence/stability of students that stayed enrolled from the beginning of the school year to the end of the school year. Also presented was retention information from May to October, information regarding where students came from and where did they go. Reason students enrolled for the academic year 2023-24 and the top reasons they exited during the 2022-23 academic year. Demographics including ethnicity and areas by zip code that students live. Marketing effectiveness was reviewed with referrals by family and friends attracted the most students; 35% of our students use school provided transportation.

11. CEO's Report I Mr. De La Oliva shared that 23% of 2024 graduating students will earn a degree from PCC; the solar farm is officially up and running. He shared that CHPA will host a World Literacy Night and the Los Posadas performance by the mariachi and folklorico students December 20th at 5:30p.m.

12. Faculty Representative Reports

Felectia Johnson, CCA

I Ms. Johnson gave an overview of her submitted report and highlighting K-5 grade students had the opportunity to meet children's author Katie Weaver. The 4th grade students toured the CSU-Pueblo campus.

13. Student Representative Alicia Figueroa - Absent

14. Higher Education Representative Reports

Cheryl Gomez – Pueblo Community College was absent but provided a written report which was provided to the Board.

Garrison Ortiz – Colorado State University Pueblo

I Mr. Ortiz shared his excitement for the start of the 16th President of CSU-P, Armando Valdez who officially starts February 1, 2024. Provost Gail Makin will service as the interim President following the departure of President Timothy Mottet who's last day was December 31st. He shared that he looks forward to future visits by CHPA students to the CSU-P campus and will personally ensure the tours will be robust and a meaningful experience for the students.

15. Board Committee Reports

• **Ad Hoc Foundation Committee**

I JoSeph Garcia shared that the Foundation is awaiting the confirmation from the IRS to be recognized as its own nonprofit organization. Plans are underway for the 2024 Senior Scholarship Golf Tournament; Nunn construction committed to a \$10,000 sponsorship.

16. Executive Session – Part II 8:07p.m.

AT Nick Angiocchi moved to enter into Executive Session for discussion of personnel matters pursuant to C.R.S. 24-6-402-4 (B) (E) (F); seconded by Charity Maes, with a unanimous vote and no discussion. Motion carried.

Mr. De La Oliva, Mr. Orona and Lorrie Marquez were invited to stay for the session. Mr. De La Oliva and Ms. Marquez were excused from the session at 8:25p.m.

Exit Executive Session 10:23p.m.

AT Nick Angiocchi moved to exit executive session, seconded by Joseph Garcia with a unanimous vote by all members and no discussion. Motion carried.

17. Open Session 10:25p.m.

18. Approval Items:

- a. 2022-23 Audit – Item was tabled.
- b. CHPA President/CEO Goals – Item was tabled.

19. Consent Agenda Items:

a. Approval Board Meeting Minutes

- **November 14, 2023**
- **December 7, 2023**

AT Nick Angiocchi motioned to approve the November 14, 2023 and December 7, 2023 meeting minutes as presented, seconded by Steven Trujillo with no further discussion, 6 Yays and 1 abstention by Cecilia Trujillo. Motion carried.

b. Personnel Report

AT Nick Angiocchi motioned to approve two of the items of the personnel report as discussed in executive session and tabling the remainder of the items, seconded by JoSeph Garcia with a unanimous vote and no discussion. Motion carried.

20. Discussion I Board Self Evaluation – BP/AP 1090 was tabled.

21. Board Comments

Steven Trujillo wished his board colleagues and the CHPA staff a Merry Christmas

Nick Angiocchi wished everyone a Merry Christmas and Happy New Year on behalf of him and his wife.

JoSeph Garcia wished everyone happy holidays and welcomed new board member Ceceilia Trujillo and shared his confidence in her joining the Board.

Charity Maes wished everyone happy holidays from the Maes family and is looking forward to the upcoming holiday festivities as CHPA.

Matt Garcia welcomed Ceclia Trujillo to the Board. He shared that over 100 mariachi students will perform at the upcoming mariachi performance featuring the example of the unique programs provided at CHPA.

Cecilia Trujillo thanked the Board for the opportunity to serve CHPA and wished everyone happy holidays.

Angela Giron thanked the Board for their commitment and shared her gratitude for their service to CHPA. She thanked the teachers and staff for sticking with the Board during challenging times. She wished the parents and students a nice rest during the break and happy holidays. She thanked Richard Orona for his commitment and advice to the Board.

22. Adjournment 10:31p.m.

AT Nick Angiocchi motioned to adjourn, seconded by Steven Trujillo with a unanimous vote and no discussion. Motion carried.

Prepared by: 
Lorrie J. Marquez, Executive Assistant

Date: 1/23/24

Verified by: 
Charity Maes, CHPA Board Secretary

Date: 1/23/2024