

CHAVEZ HUIERTA

K-12 PREPARATORY ACADEMY

Book	CHPA Board Policy Manual
Section	Chapter 2 General Institution
Title	BP 2240 Title IX – Nondiscrimination in Educational Programs
Number	BP 2240 Title IX – Nondiscrimination in Educational Programs
Status	Active
Legal	Chávez/Huerta K-12 Preparatory Academy Board of Directors 20 U.S.C. § 1681 – 1688 / TITLE 20 - Education <ul style="list-style-type: none">• Sec. 1681. Sex.• (a) Prohibition against discrimination; exceptions.• (b) Preferential or disparate treatment because of imbalance in participation or receipt of Federal benefits; statistical evidence of imbalance.• (c) "Educational institution" defined.• 1682. Federal administrative enforcement; report to Congressional committees.• 1684. Blindness or visual impairment; prohibition against discrimination.• 1685. Authority under other laws unaffected.• 1687. Interpretation of "program or activity".• 1688. Neutrality with respect to abortion.
Adopted	March 13, 2018
Last Reviewed	May 9, 2023

Chávez/Huerta K-12 Preparatory Academy (CHPA) is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

CHPA, and each individual who represents CHPA, shall provide access to its services, classes, and programs without regard to national origin, religion, age, sex, sexual orientation, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The CHPA President/Chief Executive Officer shall establish administrative procedures that ensure all members of the CHPA school community can present complaints regarding alleged

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violations of this policy and have their complaints heard in accordance with regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No CHPA funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the school or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of ethnicity, national origin, religion, age, sex, sexual orientation, gender, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or because of his or her association with a person or group with one or more of these actual or perceived characteristics.

Last Revised May 16, 2023