

**Attachment 9**  
**CHPA Policy Waivers**

In all respects, the Charter School will follow applicable state and federal laws as well as all provisions of the Charter Contract. To the extent that there is any conflict or inconsistency between the waiver or application of a policy or a replacement policy and the Charter Contract, the Charter Contract shall govern.

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
<b>A. Foundations/Basic Commitment</b>			
AC. Nondiscrimination/Equal Opportunity Interpersonal/Human Relations	x		
AC-E-1. Nondiscrimination/Equal Opportunity Sample Notice			x
AC-E-2. Nondiscrimination/Equal Opportunity			x
AC-E-3. Title IX Formal Complaint			x
AC-R-1. Nondiscrimination/Equal Opportunity – Complaint and Compliance Process	x		
AC-R-2. Title IX Sexual Harassment Grievance Process)	x		
AD. School District Mission, Vision, and Core Values			x
ADA. School District Goals			x
ADC. Tobacco-Free Schools		x	
ADD. Safe Schools		x	
ADD-E. Safe Schools		x	
ADE. Innovation in Education			x
ADE-R. Innovation in Education			x

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ADF. School Wellness		x	
AE. Accountability/Commitment to Accomplishment		x	
AE-R. Accountability/Commitment to Accomplishment		x	
AEA. Standards Based Education		x	
AED. Accreditation		x	
<b>B. Board Governance/Operations</b>			
BAA. Evaluation of School Board/Board Self Evaluation			x
BBA. Board Powers/Responsibilities and Authority			x
BC. School Board Member Conduct			x
BC-R. School Board Member Financial Disclosure			x
BCA-E-1. Code of Ethics for School Board Members			x
BCA-E-2. Board Member Code of Ethics			x
BCB. Board Member Conflict of Interest	x		
BDA. Board Organizational Meeting			x
BDB. Board Officers			x
BDF. Advisory Committees		x	
BDFA. District Personnel Performance Evaluation Council			x
BDFB. Career and Technical Advisory Council			x
BDFC. Preschool Advisory Council			x

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BE. School Board Meetings		x	
BEA. Regular Board Meetings		x	
BEAA. Electronic Participation in School Board Meetings		x	
BEC. Executive Sessions		x	
BEDA. Notification of School Board Meetings		x	
BEDB. Agenda		x	
BEDD. Rules of Order		x	
BEDF. Voting Method		x	
BEDG. Minutes		x	
BEDH. Public Participation at Board Meetings	x		
BEDH-R. Public Participation at Board Meetings	x		
BEDJ. Media Coverage of Board Meetings		x	
BG. School Board Policy Process			x
BGA. Policy Implementation			x
BG-R. Policy Adoption			x
BID/BIE. Board Member Compensation and Expenses/Insurance			x
BJ. School Board Legislative Program			x
<b>C. General School Administration</b>			

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
CBA/CBC. Qualification/Powers and Responsibilities of Superintendent			x
CBB. Recruitment of Superintendent			x
CBD. Superintendent's Contract			x
CBF. Superintendent's Conduct			x
CBI. Evaluation of Superintendent			x
CBI-R. Evaluation of Superintendent			x
CC. Administrative Organization			x
CHCA. Handbooks and Directives			x
CH. Policy Implementation			x
<b>D. Fiscal Management</b>			
DAB. Financial Administration		x	
DAB-E. Financial Administration		x	
DB. Annual Budget		x	
DBD. Determination of Budget Priorities		x	
DBG. Budget Adoption Process		x	
DBG-E. Deadlines in Budgeting Process			x
DBJ. Budget Transfers		x	
DBK. Fiscal Emergencies		x	
DEA. Funds from Local Tax Sources			x
DEB. Loan Programs			x
DFA. Cash Management and Investment Policy		x	

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DFA-R. Cash Management and Investment Regulation		x	
DFA/DFAA. Revenues from Investments Use of Surplus Funds		x	
DG. Banking Services		x	
DH. Bonded Employees and Officers			x
DI. Fiscal Accounting		x	
DID. Inventories		x	
DIE. Annual Audit		x	
DJ. Purchasing/Purchasing Authority	x		
DJA. Purchasing Procedures	x		
DJA-R. Purchasing Procedures		x	
DJB. Federal Procurement		x	
DJB-R. Federal Procurement		x	
DJE. Bidding and Selection Procedures	x		
DJG. Vendor Relations		x	
DKB. Salary Deductions		x	
DKC. Expense Authorization/Reimbursement		x	
DN. School Properties Disposition			x
<b>E. Support Services</b>			
EAA. Evaluation of Support Services			x
EB. Safety Program		x	
EBAB. Hazardous Materials		x	
EBAB-R. Hazardous Materials		x	

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EBBA. Prevention of Disease/Infection Transmission		x	
EBBA-R. Prevention of Disease/Infection Transmission		x	
EBBB. Accident Reports			x
EBCE. School Closings and Cancellations		x	
EBCE-R. Guidelines for Preventing Heat Stress		x	
EBCG. Automatic External Defibrillators			x
EC. Buildings/Grounds/Property Management			x
ECAC. Vandalism			x
ECA/ECAB. Security/Access to Buildings		x	
ECA/ECAB-R. Security/Access to Buildings		x	
ECAF. Use of Video Surveillance		x	
ECAF-R. Use of Video Surveillance		x	
EDC. Authorized Use of School-Owned Materials or Equipment			x
EEA. Student Transportation			x
EEA-R-1. Student Transportation			x
EEA-R-2. Student Transportation			x
EEAA. Walkers and Riders			x
EEAC. Bus Scheduling and Routing			x
EEAE. Bus Safety Program			x
EEAEAA. Drug and Alcohol Testing for Bus Drivers			x
EEAEAA-R. Drug and Alcohol Testing for Bus Drivers			x

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
EEAEF. Video Cameras on Transportation Vehicles			x
EEAEF-R. Video Cameras on Transportation Vehicles			x
EEAF. Motor Vehicle No Idling on School Grounds			x
EEAG. Student Transportation in Private Vehicles		x	
EEAG-E. Student Transportation in Private Vehicles			x
EEBA. School Transportation Vehicles		x	
EF. Food Service		x	
EFC. Free and Reduced-Price Food Services		x	
EFEA. Nutritious Food Choices		x	
EGAD. Copyright Compliance		x	
EHB. Records Retention		x	
EI. Insurance Program/Risk Management		x	
EID. Compliance with the Health Insurance Portability and Accountability Act		x	
<b>F. Facilities</b>			
FA. Facilities Development Goals/Priority Objectives		x	
FB. Facilities Planning		x	
FB-R. Facilities Planning		x	
FB-R-A. Facilities Planning – Utilization Guidelines		x	
FBC. Prioritization of Facility Improvements		x	

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FBC-R. Prioritization of Facility Improvements		x	
FCB. Closing Schools		x	
FCB-R. Closing Schools		x	
FD. Facilities Funding		x	
FDA. Bond Campaigns		x	
FE. Capital Construction		x	
FE-R. Construction Project Management		x	
FF. Naming Facilities		x	
FF-R. Naming Facilities		x	
<b>G. Personnel</b>			
GBA. Open Hiring/Equal Employment Opportunity and Affirmative Action	x		
GBAA. Sexual Discrimination and Harassment	x		
GBAA-R. Sexual Discrimination and Harassment – TEMPORARILY REPEALED		x	
GBAAA. Anti-Harassment – TEMPORARILY REPEALED		x	
GBAAA-R. Anti-Harassment – TEMPORARILY REPEALED		x	
GBDA. Board-Staff Meet and Confer Process			x
GBDA1. Board-Staff Meet and Confer Process			x
GBEA. Staff Ethics-Conflict of Interest	x		
GBEB. Staff Conduct	x		
GBEBC. Gifts to and Solicitations by Staff		x	
GBEC. Drug-Free Workplace		x	
GBEC-E. Employee Acknowledgement Form Drug-Free Workplace Policy Statement			x

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GBEE. Staff Use of Technology and Internet and Electronic Communications		x	
GBEE-E. Staff Use of Technology and Internet and Electronic Communications (Acceptable Use Agreement)			x
GBEG. Web Publishing Policy		x	
GBG. Liability of School Personnel-Staff Protection		x	
GBGA. Staff Health		x	
GBGA-R. Staff Health		x	
GBGB. Staff Personal Security and Safety		x	
GBGD. Workers Compensation		x	
GBGH. Sick Leave Bank			x
GBGH-R. Sick Leave Bank Regulations			x
GBI. Criminal History Record Information		x	
GBJ. Personnel Records-File		x	
GBK. Staff Concerns-Complaints-Grievances	x		
GC. Professional Staff			x
GCB. Professional Staff Contracts and Compensation			x
GCBA. Instructional Staff Contracts-Compensation-Salary Schedules			x
GCBB. Administrative Staff Contracts-Compensation-Salary Schedules			x
GCBC. Professional Staff Supplementary Pay Plans Overtime			x
G CBD. Professional Staff Fringe Benefits			x
GCC. Professional Staff Leaves and Absences			x
GCCAM. Professional Staff Political Leave of Absence			x

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
GCD. Administrative Staff Vacations-Holidays			x
GCF. Professional Staff Hiring			x
GCFB. Hiring of Administrative Staff			x
GCFB-R. Hiring of Administrative Staff			x
GCGC. Professional Staff			x
GCHA/GCHB. Mentor Teachers-Administrators			x
GCHC. Professional Staff Induction Program			x
GCI. Professional Staff Development			x
GCKA. Instructional Staff Assignments and Transfers			x
GCKB. Administrative Staff Assignments-Transfers			x
GCL. Professional Staff Schedules and Calendars			x
GCM. Professional Staff Work Load			x
GCMD. Instructional Staff Extra Duty			x
GCOA. Evaluation of Instructional Staff		x	
GCOA-E-1. Evaluation of Instructional Staff			x
GCOA-E-2. Evaluation of Instructional Staff			x
GCOA-R. Evaluation of Instructional Staff		x	
GCOC. Evaluation of Administrative Staff		x	
GCOC-R. Evaluation of Administrative Staff		x	
GCQA. Instructional Staff Reduction in Force			x
GCQA-R. Instructional Staff Reduction in Force			x

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
GCQC/GCQD. Resignation of Instructional Staff-Administrative Staff			x
GCQE. Retirement of Professional Staff			x
GCQF. Discipline, Suspension, and Dismissal of Professional Staff	x		
GCQF-E. Discipline, Suspension, and Dismissal of Professional Staff			x
GCQF-R-1. Discipline, Suspension, and Dismissal of Professional Staff			x
GCQF-R-2. Discipline, Suspension, and Dismissal of Professional Staff			x
GCT. Exchange Teaching			x
GD. Classified Staff			x
GDB-E. Classified Staff Contracts and Compensation			x
GDBA. Classified Staff Salary Schedules			x
GDBC. Classified Staff Supplementary Pay-Overtime			x
GDBD. Classified Staff Fringe Benefits			x
GDC. Classified Staff Leaves and Absences			x
GDD. Classified Staff Vacations and Holidays			x
GDE/GDF-R. Classified Staff Recruiting-Hiring			x
GDE/GDF. Classified Staff Recruiting-Hiring			x
GDEA. Posting and Advertising of Classified Staff Vacancies			x
GDG. Part-Time and Substitute Classified Staff Employment			x
GDH. Classified Staff Orientation and Training			x

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GDI. Classified Staff Probation and Seniority			x
GDJ. Classified Staff Assignments and Transfers			x
GDK. Classified Staff Schedules and Calendars			x
GDKA. Length of Classified Staff Work Day			x
GDKB. Length of Classified Staff Work Year			x
GDL. Classified Staff Work Load			x
GDO. Evaluation of Classified Staff			x
GDQA. Classified Staff Reduction in Force			x
GDQB. Resignation of Classified Staff			x
GDQC. Retirement of Classified Staff			x
GDQD. Discipline, Suspension, and Dismissal of Classified Staff	x		
GDQD-R. Discipline, Suspension, and Dismissal of Classified Staff			x
GDQD-E-1. Discipline, Suspension, and Dismissal of Classified Staff			x
GDQD-E-2. Discipline, Suspension, and Dismissal of Classified Staff			x
<b>H. Negotiations</b>			
HC. Scope of Negotiation			x
HD. Negotiation Style, Methods, and Procedures			x
HE. School Board Negotiating Rights and Responsibilities			x
HG. Superintendent's Role in Negotiations			x
HL. Preliminary Negotiated Agreement Disposition			x

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HN. Negotiated Agreement Implementation			x
HO. Impasse Procedures			x
HP. Employee Job Actions			x
<b>I. Instruction</b>			
IC/ICA. School Year/School Calendar/Instruction Time		x	
IG. Curriculum Development		x	
IHAC. History and Social Studies Education		x	
IHAE. Physical Education		x	
IHAK. Character Education		x	
IHAM. Safety-Health Education		x	
IHBA. Special Education Programs for Students with Disabilities		x	
IHBB. Gifted and Talented Education		x	
IHBD. Compensatory Education (Title I)		x	
IHBEA. English Language Learners		x	
IHBG. Home Schooling			x
IHBIB. Early Childhood Education			x
IHBK. Preparation for Postsecondary and Workforce Success		x	
IHBK-R. Preparation for Postsecondary and Workforce Success		x	
IHCDA. Concurrent Enrollment		x	
IHCDA-R. Concurrent Enrollment		x	
IJ. Instructional Resources and Materials	x		

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IJJ. Textbook Selection and Adoption	x		
IJK. Supplementary Materials Selection and Adoption	x		
IJL. Library/Media Center Materials, Selection, and Adoption	x		
IJNDAB. Instruction through Online Courses		x	
IJNDB. School Web Publishing and Digital Communication		x	
IJOA. Field Trips		x	
IJOC. School District Volunteers			x
IK. Academic Achievement		x	
IKA. Assessment Systems			x
IKA-R. Assessment Systems			x
IKAB. Report Cards/Progress Reports		x	
IKC. Class Rankings/Grade Point Averages		x	
IKC-R. Laude Honor System		x	
IKE. Ensuring All Students Meet Standards		x	
IKF. Graduation Requirements: Graduation Classes 2018-2020		x	
IKF. Graduation Requirements: Graduation Classes Starting with 2021		x	
IKF-R. Graduation Requirements		x	
IKFA. Early Graduation		x	
IKFB. Graduation Exercises		x	
IL. Evaluation of Instructional Programs		x	
ILBA. District Program Assessments		x	

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ILBAB. Standardized Testing		x	
ILBB. State Program Assessments		x	
ILBC. Early Literacy and Reading Comprehension		x	
ILBC-R. Early Literacy and Reading Comprehension			x
IMA. Teaching Methods		x	
IMB. Teaching about Controversial Issues and Use of Controversial Materials		x	
IMBB. Exemptions from Required Instruction		x	
IMDA. Patriotic Exercises		x	
IMDB. Flag Displays		x	
<b>J. Students</b>			
JB. Equal Educational Opportunities	x		
JBB. Sexual Harassment Under Title IX and Other Prohibited Misconduct of a Sexual Nature	x		
JC. School Attendance Areas			x
JEA. Compulsory Attendance Ages		x	
JEB. Entrance Age Requirements		x	
JF. Admission and Denial of Admission		x	
JF-E. Admission and Denial of Admission		x	
JF-E-2. Delegation of Custodial Power by Parent or Guardian			x
JF-R. Admission and Denial of Admission		x	
JFAB. Continuing Enrollment of Students Who Become Nonresidents		x	

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
JFABA. Nonresident Tuition Charges		x	
JFABB. Admission of Non-immigrant Foreign Exchange Students		x	
JFABD. Homeless Students		x	
JFABD-R. Homeless Students		x	
JFBA. Intra-District Choice/Open Enrollment		x	
JFBA-R. Intra-District Choice/Open Enrollment		x	
JFBB. Inter-District Choice/Open Enrollment		x	
JFBB-R. Inter-District Choice/Open Enrollment		x	
JFC. Student Withdrawal from School/Dropouts			x
JFC-R. Student Withdrawal from School/Dropouts			x
JGA. Assignment of New Students to Classes and Grade Levels		x	
JH. Student Absences and Excuses		x	
JH-R. Student Absences and Excuses		x	
JHB. Truancy		x	
JHCA. Open/Closed Campus		x	
JIC. Student Conduct	x		
JICA. Student Dress Code	x		
JICC. Student Conduct in School Vehicles		x	
JICDA. Code of Conduct	x		
JICDD. Violent and Aggressive Behavior		x	
JICDE. Bullying Prevention and Education		x	

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JICEA. School-Related Student Publications		x	
JICEA-R. School-Related Student Publications		x	
JICEC. Student Distribution of Noncurricular Materials		x	
JICEC-R. Student Distribution of Noncurricular Materials		x	
JICF. Secret Societies/Gang Activity	x		
JICF-R. Secret Societies/Gang Activity	x		
JICH. Student Drug, Alcohol, and Controlled Substances Offenses	x		
JICH-R. Student Drug, Alcohol, and Controlled Substances Offenses	x		
JICI. Weapons in School	x		
JICI-E. Gun-Free Schools Act	x		
JICJ. Student Use of Electronic Communication Devices		x	
JIE/JIG. Pregnant/Married Students		x	
JIH. Interviews and Searches		x	
JIHB. Parking Lot Searches		x	
JIHC. Use of Metal Detectors		x	
JJ. Student Activities		x	
JJA-1. Student Organizations		x	
JJA-2. Student Organizations – Open Forum		x	
JJA-2-E. Announcement Request Form for Non-Curricular Related Announcement			x
JJA-2-R. Student Organizations – Open Forum		x	

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JJC. School Displays		x	
JJCA. Student Performances/Exhibits/Competitions		x	
JJF. Student Activities Funds		x	
JJH. In-State Student Travel		x	
JJIB. Interscholastic Sports		x	
JJJ. Extracurricular Activity Eligibility		x	
JJJ-R. Extracurricular Activity Eligibility		x	
JK. Student Discipline	x		
JK-2. Discipline of Students with Disabilities		x	
JK-R. Student Discipline		x	
JKA. Use of Physical Intervention and Restraint		x	
JKA-R. Use of Physical Intervention and Restraint		x	
JKBA. Disciplinary Removal from Classroom		x	
JKBA-R. Disciplinary Removal from Classroom		x	
JKD/JKE. Suspension/Expulsion of Students	x		
JKD/JKE-R. Suspension/Expulsion of Students		x	
JKF. Educational Alternatives for Expelled Students		x	
JKF-R. Educational Alternatives for Expelled Students		x	
JKG. Expulsion Prevention		x	
JLC. Student Health Services and Records		x	
JLCA. Physical Examinations of Students		x	

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JLCB. Immunization of Students		x	
JLCB-R. Immunization of Students		x	
JLCC. Communicable/Infectious Diseases		x	
JLCD. Administering Medications to Students	x		
JLCDB. Administration of Medical Marijuana to Qualified Students	x		
JLCD-E. Permission for Medication			x
JLCD-R. Administering Medications to Students			x
JLCDA. Students with Food Allergies			x
JLCE. First Aid and Emergency Medical Care		x	
JLCE-R. First Aid and Emergency Medical Care		x	
JLCEA. Students with Special Health Needs		x	
JLCEA-R. Students with Special Health Needs		x	
JLCG. Medicaid Reimbursement		x	
JLCG-E. Consent to Release Information (Sample Form)		x	
JLDAC. Screening/Testing Students		x	
JLDAC-E. Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA)		x	
JLF. Reporting Child Abuse/Child Protection		x	
JLF-R. Reporting Child Abuse/Child Protection		x	
JLFF. Sex Offender Information		x	
JLIB. Student Dismissal Precautions		x	
JLIB-R. Student Dismissal Precautions		x	
JLJ. Physical Activity		x	

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JN. Community Service		x	
JQ. Student Fees, Fines, and Charges	x		
JRA/JRC. Student Records/Release of Information on Students		x	
JRA/JRC-E-1. Student Records/Release of Information on Students		x	
JRA/JRC-E-2. Opt-Out Form for Disclosure of Information to Military Recruiters		x	
JRA/JRC-E-3. Opt-Out Form for Student Image Publishing		x	
JRCA. Sharing Student Records/Information between School District and State Agencies		x	
JRCB. Protection and Privacy of Confidential Student Information		x	
JRCB-R. Protection and Privacy of Confidential Student Information		x	
JS. Student Use of Technology, the Internet, and Electronic Communications	x		
JS-E. Student Use of Technology, the Internet, and Electronic Communications Acceptable Use Agreement			x
JU. Student Memorials			x
JU-E. Permanent Student Memorials			x
<b>K. School/Community Relations</b>			
KB. Parent Involvement in Education		x	
KB-R. Parent Involvement in Education		x	
KBA. Title I Parent Involvement		x	
KBE. Relations with Parent Organizations		x	

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KCD. Public Gifts/Donations to Schools		x	
KDB. Public's Right to Know/Freedom of Information	x		
KDB-R. Public's Right to Know/Freedom of Information	x		
KDBA. Parent Notification of Employee Criminal Charges		x	
KDD. Media Relations		x	
KDDA. Press Releases, Conferences, and Interviews		x	
Kddb. Sports and Special Events		x	
KDE. Crisis Management			x
KDEA. Crisis Management Communications			x
KDKD. Public Information and Communications			x
KEB. Public Concerns-Complaints about Personnel	x		
KEC. Public Concerns-Complaints about Instructional Resources	x		
KEC-E-1. Public Concerns-Complaints about Instructional Resources			x
KEC-E-2. Public Concerns-Complaints about Instructional Resources			x
KEC-R. Public Concerns-Complaints about Instructional Resources	x		
KED. Public Concerns-Complaints about Facilities and Services	x		
KF. Community Use of School Facilities		x	
KF-R. Community Use of School Facilities		x	
KF-E. Community Use of School Facilities			x

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KFA. Public Conduct on District Property			x
KHA. Public Solicitations in Schools		x	
KHB. Advertising in Schools		x	
KHB-R. Procedures for Advertising in Schools		x	
KHC. Distribution-Posting of Promotional Materials		x	
KHC-E. Distribution-Posting of Promotional Materials Agreement			x
KHC-R. Distribution-Posting of Promotional Materials		x	
KI. Visitors to Schools		x	
KLF. Relations with Park and Recreation Agencies			x
KLF-R. Relations with Park and Recreation Agencies			x
KLK. Relations with State Agencies			x
<b>L. Education Agency Relations</b>			
LB. Relations with Other Schools			x
LBB. Cooperative Educational Programming			x
LBD. Relations with Charter Schools			x
LBD-R. Relations with Charter Schools			x
LC-R. Relations with Education Research Agencies			x
LCLC. Relations with Education Research Agencies			x
LD. Relations with Colleges and Universities			x

Policy or Rule Name	Charter School Implements a Replacement Policy	Charter School Implements District Policy (Charter School Administration/Board is substituted for District Administration/Board where appropriate)	Policy Not Applicable
II. Professional Visitors and Observers from Education Agencies			x

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